

Welcome

New/Returning Attorney Members

Alexzander Adams

Cody Berne

Paul Bullman

Natasha Cobb

Bradley Crittenden

Robert Hamilton

Milan Hanson

Nathan Held

Anit Jindal

Elizabeth Lemoine

Scott Mahady

Melina Martinez

Stephen Mensing

Joan-Marie Michelsen

Shayla Millette-Malonson

Shirley Nelson

Tim O'Donnell

Chelsea Sandbloom

Mike Sargetakis

Corinne Schram

Heather St. Clair

Patrick Terry

Steve Ungar

Legal Staff

June Glisson

Olga Herron

Oksana Holovey

Chloe Thompson

Clara Toso

Student Members

Scott Cumming

Jane Moisan

Elizabeth Pabjanek

Public Agency

James O'Donnell

OTLA PAC Update:

No More Business As Usual



Survivor and advocate Erin Vance during the Restore Justice for Survivors campaign.

After the 2017 failure of the Oregon Senate to even hold a vote to repeal the worst of the Horton decision, OTLA PAC Board members decided politicians who side with abusers over the abused and manufacturers of defective products over severely injured Oregonians should be held accountable.

At this point in the election cycle, many of your Guardian dollars would have already been contributed to candidates. Instead, the PAC Board decided to hold on to our resources in order to remind both our friends and those who were unwilling to restore justice for survivors that they should not take civil justice issues for granted.

This has allowed us to have lengthy, detailed discussions with several dozen legislators about the dire consequences to injured Oregonians due to the legislature's failure to right the wrongs of the Horton decision. These one-on-one conversations are happening at a time when we have the candidates' attention. We go in-depth with legislators about exactly how the Senate failed and what that epic failure has meant to seriously injured and abused Oregonians. When we talk them through how senators publicly pledged to vote for the legislation and then worked behind the scenes to kill it, our allies in the legislature understand

completely why we cannot accept business as usual and go along to get along. We are underscoring the point we will not tolerate our clients being re-victimized by an unresponsive political system which is so dismissive of the basic right to trial by jury guaranteed in our constitution. And PAC Board members asked the OTLA membership to join in refraining from contributing to members of the legislature at this time.

That being said, there are a few exceptions. To date, the PAC Board has made a couple of other key decisions. One is to give full support to OTLA member and longtime champion of civil justice Shemia Fagan in her effort to unseat Rod Monroe, senator from East County. Monroe was one of the politicians who claimed to support the bill while behind the scenes he blocked a vote at a couple critical junctures. He explained his vote by saying he wanted to side with the hospitals (instead of victims of medical negligence).

The other is to recommend Rob Wagner and Claudia Black as candidates to replace retired Senator Richard Devlin (D – Lake Oswego). A slate of potential replacements was chosen by Democratic Party activists and county commissioners in the district will select the replacement senator.

Guardian Spotlight:

Keith Dozier: A Steadfast and Driven Advocate for Civil Justice

Longtime, faithful Guardian Keith Dozier grew up in a family of service. He spent much of his youth in South Carolina and England where his father was stationed while serving in the US Air Force. As a young kid, he grew up fishing and playing sports when he wasn't cutting grass or delivering newspapers to earn spending money. He learned, early on, the value of hard work and the importance of being a part of your community. He worked at an airport fire department, animal hospital, car wash and bagged groceries at the local Piggly Wiggly. Those early experiences help him connect to his clients to this day.

After receiving his law degree in 2001 from Lewis & Clark Law School, Dozier worked as an associate at Griffin McCandlish and then partnered with OTLA Past President and fellow Guardian Steve Piucci before hanging out his own shingle in Lake Oswego. Even in his greener years, Dozier always stepped up and contributed to OTLA's ballot measure campaigns and served on the OTLA Board of Governors.

In 2008, Dozier won a landmark case in Federal Court securing large-scale justice for four African American former employees of Thomason Toyota in Gladstone who were forced to endure a hostile, racially charged work environment. In 2011, Dozier helped expose the dangers of wire glass in Portland Public Schools while representing a severely injured child. He has been recognized in the "Top 100 Trial Lawyers" every year since 2013. He has also been elected to The American Board of Trial Advocates and the Oregon chapter. His favorite activity is spending time with his kids, always prioritizing volunteering at events and coaching little league.



Keith Dozier

Dozier embodies the art of quietly doing the right thing, year after year, without fanfare. And for that, we thank him.

In the words of Keith Dozier:

My worklife has changed in the last year because:

I have been fortunate to have hired a great new paralegal, Melissa Jorgenson, and have cut my caseload so I can spend more

time with my two children and focus on fewer files.

The opportunities I see from that change are:

To be a more present father and a more focused advocate for my clients.

The best thing about my job is:

Helping those who are injured and their families get through difficult times. There is nothing more humbling and gratifying than when I get a nice note or a call from a client or their family member thanking us for the work we have done for them. We, as lawyers, are truly privileged to serve others for a living.

I also have a huge appreciation for the opportunities I have had to work with friends and colleagues who are dedicated to the same task – other lawyers, staff, experts, treating doctors, etc. It's comforting to know there are decent and caring people in the world.

The hardest thing about my job is:

Facing the reality that very bad things happen to good people and sometimes there is little or nothing I/we can do about it.

What I do in my job is:

I view my job as giving a voice to clients who need the assistance of the civil justice system. I try to make the legal process understandable and stress free for them - as much as possible. I am constantly trying to be a better communicator so my clients can make decisions with confidence and

understanding.

When I was a new lawyer, I wish I knew:

Not to be so afraid of failure. I have learned more from losing a single jury trial than I have learned from every CLE I have ever attended combined.

Growing up I thought I would become:

An Air Force fighter pilot.

Why I did/didn't (see above):

Poor eyesight.

Why I give to The Guardians of Civil Justice program:

It's just the right thing to do. You have to put your money where your mouth is. If you say you are an advocate for justice, then step up. And, selfishly, I have gotten so much out of OTLA — great advice, lasting relationships, etc. That makes it easy to give back.

What I'd like colleagues to know about OTLA is:

I hope they all know the work OTLA does at the state legislature is as important as the work we do in the courtroom. Much goes on that we don't always see, huge efforts by people we owe a lot of thanks to. Access to justice ensures we get the chance to do our jobs.

There's more to life than my job.

My favorite activities are:

Being a parent, running, live music and being on the water.

I knew I was grown up when:

My first child was born. When you care more about another person than taking your next breath all priorities change.

I relax by:

Running. Listening to old vinyl through a refurbished pair of 35 year-old Boston Acoustic speakers that I love — a gift from a dear friend. Chasing an olive around a martini glass.

I've always wanted to:

Climb Mt. Ranier.

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I'll do it (see above) when:
Maybe this summer.

My best subjects in high school were:
Math and skipping school.

The classes in law school I dreaded were:

Secured transactions and property transactions.

My first job was:

I bagged groceries and stocked shelves at a Piggly Wiggly grocery store in South Carolina.

I'm Proudest of:

My kids, family and friends.

I wish:

I could learn to be more patient.

Guilty pleasure:

The occasional cigar.

I can't live without:

The sound of my kids laughing at each other.

Most influential person in my life:

My late mother, Victoria Dozier. She was a successful artist, teacher and businesswoman. She sacrificed for her children, practiced the golden rule and set a great example for how to keep a positive attitude in tough circumstances. I am still learning from her.

Favorite fictional character:

"Doc" from the book *Cannery Row* by John Steinbeck.

Advice you would give to a new lawyer:

A few things:

Always put your client's needs first, even if that means involving a more experienced attorney in the case to help you handle it correctly. Don't ever be too proud to ask for help.

"Just because you can, doesn't mean you should" – practice being measured both in responses to others and in deciding what path to take on your client's behalf.

When drafting a response to a difficult person, set it aside overnight and re-read it the next day before sending. Do not waste time engaging in arguments that merely involve ego and/or which ultimately serve no purpose for

your client.

Seek the honest criticism of others. Meet with judges, mediators or arbitrators after the fact. Ask them to share their thoughts about what you did well and, far more important, what you could have done better or differently.

When in doubt, give grace. We all screw up or make bad decisions under stress. It's not always personal and you rarely know what another individual is dealing with in his/her life.

What I appreciate most among my friends:

A lack of drama and a great sense of humor.

My favorite authors/poets/musicians/movies:

Earnest Hemingway, Robert W. Service, John Steinbeck, Walt Whitman, Tom Petty, Mike Campbell, David



Keith Dozier and children Trip and Ellie

Gilmour, Bruce Springsteen, John Lee Hooker, Elmore James, Randy Newman, George Harrison, Steve Ferrone, Stevie Ray Vaughan, Keith Richards, Charlie Watts, Robert Earl Keen, Jr., Lyle Lovett, Guy Clark, Townes Van Zandt...

The reformation/revolution I appreciate the most:

Easy — Side four, Track 1 of the White Album.

My motto:

"Know the room."

My epitaph:

"He really hated celery."

Stoll Berne



Welcome to our newest attorney,
Cody Berne!

Cody has joined the firm's litigation department focusing on business, class action, and securities litigation.

A 2016 recipient of the Multnomah Bar Association's Haglund Award for pro bono service, he was previously a deputy district attorney as well as in private practice in Portland.